

Pennsylvania Junior Holstein Association

Virtual Interview contest

Contest Rules:

- All entrants must be Pennsylvania Junior Holstein Members.
- Resume and cover letters are due to the PHA office via email (activities@paholsteins.com) by December 15th.
- All participants will receive feedback on their cover letter and resume.
- Five applicants will be chosen for a virtual (zoom) interview to be held Monday, January 20th.
- Participants will be expected to have their camera on during the interview.
- Instructions will be provided when the interview is scheduled.
- The top three contestants in each division will be recognized at state junior convention.
- This contest will not qualify anyone for the Holstein USA contest, but will provide great feedback to prepare for the national contest.

Scenarios

- Intermediate division (15-17 as of January 1, 2026) entrants will apply for a mock scenario – an educational scholarship.
- Senior division (18-21 as of January 1, 2026) entrants will apply for a mock scenario – apply for your first job in your desired career path after completing your post-secondary education.

Scorecard

Cover Letter	25 points
Resume	75 points
Interview	100 points